

## ELEGIBILITY CRITERIA FOR FACULTY RECRUITMENT

<b>Professor</b>	
<b>Minimum Qualification</b>	Ph.D from an HEC recognized Institution in the relevant field
<b>Experience</b>	<p>15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Note: After 30<sup>th</sup> June, 2015</b>, at least 8 years post Ph.D. level experience in an HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p><b>OR</b></p> <p>10-years post-Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
<b>Minimum Number of Publications</b>	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized
<b>Associate Professor</b>	
<b>Minimum Qualification</b>	Ph.D from an HEC recognized Institution in the relevant field
<b>Experience</b>	<p>10-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Note: After 30<sup>th</sup> June, 2015</b>, at least 4-years post Ph.D. level experience in an HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p><b>OR</b></p> <p>5-years post-Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</p>
<b>Minimum Number of Publications</b>	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in HEC recognized journals)

<b>Assistant Professor</b>	
<b>Minimum Qualification</b>	Ph.D in relevant field from HEC recognized university/institution
<b>Experience</b>	Preferably 1 year teaching/research experience in an HEC recognized university
<b>Minimum Number of Publications</b>	1
<b>Lecturer</b>	
<b>Minimum Qualification</b>	M.Phil/M.S degree in the relevant field awarded after 18 years of education from an HEC recognized university/institution with no 3 <sup>rd</sup> division in the academic career
<b>Experience</b>	Preferably 2 years teaching/research experience in an HEC recognized university
<b>Minimum Number of Publications</b>	Nil
<b>Lab Engineer</b>	
<b>Minimum Qualification</b>	BSc Engineering degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no 3 <sup>rd</sup> division in the academic career
<b>Experience</b>	Preferably 2 years relevant experience in an HEC recognized university
<b>Demonstrator</b>	
<b>Minimum Qualification</b>	BS(Hons) degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no 3 <sup>rd</sup> division in the academic career
<b>Experience</b>	Preferably 2 years relevant experience in an HEC recognized university

<b>Director – Planning &amp; Developing</b>	
<b>Minimum Qualification</b>	BS/ B.Sc in (Civil Engineering) from HEC recognized institution
<b>Experience</b>	At least 15 years planning & development of community projects, National/ Multinational exposure preferable
<b>Administrator – BS Technology</b>	
<b>Minimum Qualification</b>	BS/ B.Sc in (Mechanical/ Electrical Engineering) from HEC recognized institution
<b>Experience</b>	At least 10 years teaching/ field work
<b>Assistant Director – Quality Assurance &amp; Enhancement</b>	
<b>Minimum Qualification</b>	Master's/M.Phil in the field of Quality Management/ Engineering Management from HEC recognized institution
<b>Experience</b>	At least 2 years in relevant field
<b>Assistant Registrar - HR</b>	
<b>Minimum Qualification And Experience</b>	MS/ MBA(HRM) from HEC recognized institution with 02 years experience in HR/ administrative fields <b>OR</b> M.A/M.Sc from HEC recognized institution with 10 years experience in HR/ administrative fields