

ELEGIBILITY CRITERIA FOR FACULTY RECRUITMENT

Professor	
Minimum Qualification	Ph.D in relevant field from an HEC recognized university/institution
Experience	At least 8 years post Ph.D teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization
Minimum Number of Publications	15 research publications with at least 5 publications in the last 5 years in HEC recognized journals
Associate Professor	
Minimum Qualification	Ph.D in relevant field from HEC recognized university/institution
Experience	At least 4-years post-Ph.D teaching/research experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization
Minimum Number of Publications	10 research publications with at least 4 publications in the last 5 years in HEC recognized journals
Assistant Professor	
Minimum Qualification	Ph.D in relevant field from HEC recognized university/institution
Experience	Preferably 1 year teaching/research experience in an HEC recognized university
Minimum Number of Publications	1

Lecturer	
Minimum Qualification	M.Phil/M.S degree in the relevant field awarded after 18 years of education from an HEC recognized university/institution with no 3 rd division in the academic career
Experience	Preferably 2 years teaching/research experience in an HEC recognized university
Minimum Number of Publications	Nil
Demonstrator	
Minimum Qualification	BS(Hons) degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no 3 rd division in the academic career
Experience	Preferably 2 years relevant experience in an HEC recognized university
Minimum Number of Publications	Nil