

ELEGIBILITY CRITERIA FOR FACULTY RECRUITMENT

Associate Professor	
Minimum Qualification	Ph.D from an HEC recognized Institution in the relevant field
Experience	<p>10-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>Note: After 30th June, 2015, at least 4-years post Ph.D. level experience in an HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p>OR</p> <p>5-years post-Ph.D. teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</p>
Minimum Number of Publications	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in HEC recognized journals)
Assistant Professor	
Minimum Qualification	Ph.D in relevant field from HEC recognized university/institution
Experience	Preferably 1 year teaching/research experience in an HEC recognized university
Minimum Number of Publications	1

Lecturer	
Minimum Qualification	M.Phil/M.S degree in the relevant field awarded after 18 years of education from an HEC recognized university/institution with no 3 rd division in the academic career
Experience	Preferably 2 years teaching/research experience in an HEC recognized university
Minimum Number of Publications	Nil
Lab Engineer	
Minimum Qualification	BSc Engineering degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no 3 rd division in the academic career
Experience	Preferably 2 years relevant experience in an HEC recognized university
Demonstrator	
Minimum Qualification	BS(Hons) degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no 3 rd division in the academic career
Experience	Preferably 2 years relevant experience in an HEC recognized university